

EXHIBIT A

**HRIS MULTIPLE LISTING SERVICE
SCHEDULE OF FEES AND CHARGES
January 1, 2012**

Category	Application *	Monthly *
(1) Participant Subscriber – HAR Member (Designated Broker/Appraiser)	\$100.00	\$85.00 (main office)
(2) Subscriber (Agent) – HAR Member (Licensed Agent/Appraiser)	\$25.00	\$20.00
(3) Participant Subscriber – Non HAR Member (Designated Broker/Appraiser)	\$100.00	\$125.00 (main office)
(4) Subscriber (Agent) – Non HAR Member (Licensed Agent/Appraiser)	\$25.00	\$30.00
(5) Non-Licensed Office Staff (1 free account per broker) (1 additional free account for every additional 10 licensed agents sponsored by Participant)	-0-	\$20.00
Fee for Listings Manually Input by HRIS/MLS Staff	\$75.00 per listing	
Fee for MLS Searches performed by HRIS/MLS Staff	\$50.00 per search	
Reinstatement Fee	\$100.00	
Uncollected Funds Fee	\$10.00	
Subscriber Transfer Fee	\$10.00	

- * Monthly fees are **payable quarterly in advance** and are non-refundable and non-transferable.
- * A \$25 per quarter processing fee shall be charged for subscribers who elect to receive a paper invoice via mail.
- * Applicable taxes will be collected from HRIS/MLS Subscriber.